FOR IT AND DATA PROTECTION TEAMS

Inclusion AI: how your information is handled

A short summary of how the AI tools on The Inclusion Edit's Impact Platform work, what happens to the information people enter, and the safeguards we use.

WHAT INCLUSION AI DOES

- Task specific tools for people doing inclusion work: reviewing job descriptions and policies, drafting strategies, business cases and interview questions
- Every result is a draft for a person to check and adapt
- Every result is labelled as drafted by Inclusion AI, on screen and when copied

WHAT IT NEVER DOES

- Make decisions about individual people, or score or rank candidates or employees
- Ask for names or personal details
- Use what members enter to train AI models
- Give legal advice

DATA AT A GLANCE

Topic	How it works
AI provider	Anthropic (Claude models), through Anthropic's commercial API. Anthropic is a processor acting on our instructions.
What is sent	Only the text and answers a member enters into a tool, plus our written instructions for that tool.
Personal data	None is needed. Members are told not to enter names or sensitive information, and the tools are instructed not to repeat anything that identifies a person.
What we store	We do not save inputs or results. We keep anonymous counts of whether a result helped, and any feedback comment a member chooses to send.
What Anthropic stores	Inputs and outputs are deleted automatically within 30 days, unless kept longer to enforce its usage policy or to comply with the law.
Model training	Under Anthropic's commercial terms, nothing a member enters is used to train its models.
Where it is processed	In the United States, with safeguards recognised under UK data protection law for international transfers.
Security	Encrypted connections throughout. AI keys are held on our servers only, never in the browser, with access limited to the people who need it.

OUR SAFEGUARDS

- Shared written standards behind every tool: avoid stereotypes, use inclusive language, say when unsure, never invent sources
- An About This Tool panel on every tool, explaining its limits
- Feedback on every result, read by our team
- Every tool reviewed at least every six months, and when the AI model or law changes

ACCOUNTABILITY

- Our founder, Rebekah Hayward, is accountable for Inclusion AI
- We keep a Data Protection Impact Assessment, available on request
- Registered with the UK Information Commissioner's Office: ZC021197
- The Inclusion Edit Ltd, company number 16369865, registered in England and Wales

More questions?

Read our approach to Inclusion AI and our privacy policy, or get in touch.

Our Approach to Inclusion AI

Privacy policy

Contact us

Correct as of November 2026. This summary is for information and does not replace our privacy policy or membership terms.